

NATIONWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>

**TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 19-087T      OPENING DATE: 1-Feb-19    CLOSING DATE: 22-Feb-19**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

IT Specialist (INFOSEC), D0256000, GS-2210-12, Warrant Officer Candidate/WOC - W-4/CW4 and O-1/2LT - O-4/MAJ, MPCN: 1224-003

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**APPOINTMENT FACTORS: OFFICER** ☒      **WARRANT OFFICER** ☒      **ENLISTED** ☐

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$75,741.00-\$98,464.00 PA

**SUPERVISORY** ☒    **MANAGERIAL** ☐

**NON-SUPERVISORY/NON-MANAGERIAL** ☐

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**LOCATION OF POSITION:**

Deputy Chief of Staff (DCS)-G-6, PPMR, Phoenix, AZ

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership in the Arizona Army National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a **Resume or the Optional Form 612.**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, in a military position assigned to JFHQ and be able to qualify for the following MOS: 255X Series (Warrant Officers); 25X and 53X series (Officer)

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

<b>Relocation Incentive may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>
<b>PCS may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>

**NOTES:**

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

NOTE: Must have a valid Top Secret Security Clearance.

NOTE: Must have current, or be able to obtain COMPTIA Security Plus or Certification within 6 months of hire date.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to plan, organize, and direct the computer and network security activities of the organization, ensuring that the advice and assistance provided complies with legal and regulatory requirements and meets customer needs..
2. Ability to develop goals and objectives that integrate organization mission and objectives.
3. Knowledge in monitoring for deviations in security policy using logged events and other information sources, and managing the remediation steps to achieve compliance
4. Knowledge coordinating with other information management organizational managers and customers as appropriate. Reviews organization mission, functions, and manning, and provide guidance on proper, secure implementation of organization IT initiatives.
5. Ability to perform self-inspection of existing organization IT security posture and prepare corrective actions to meet compliance requirements.
6. Skills in the identification and resolution of complex computer and network security issues.
7. Skills in customer service and support, and the ability to communicate security policy requirements to senior leadership.
8. Ability to understand, interpret, and disseminate DoD, Army, and National Guard guidance for security for networks and computers.

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**SPECIALIZED EXPERIENCE:** Must possess at least **36** months experiences working on information technology administrative classified systems, workstations, and servers using multiple operating systems. Experiences involved the installation and testing of the system security configuration, along with a range of competencies in monitoring, operating, troubleshooting and maintaining workstation and server hardware and software. Must have experiences as a technical expert and unit focal point for the configuration of hardware and software on a variety of IT systems with different hardware and operating systems. Skilled to identify and enforce command standards for hardware and software configurations. Skilled to develop, modify, and tests overall system backup and recovery strategies for assigned systems.

Able to configure work-station security parameters. Competent in troubleshooting and correcting software problems that included resolving conflicts between applications, hardware and/or device conflicts, and operating system faults.

**BRIEF JOB DESCRIPTION:** This position is located at the Phoenix, Papago Park Military Reservation, DCS, G-6, Phoenix, Arizona. The purpose of this position is to plan, design, monitor and insure compliance for information assurance throughout the state. The incumbent plans, develops, and publishes state information assurance and accreditation procedures and guidelines affecting National Guard and tenant organizations throughout the state. Serves as the state Information Assurance Manager. Receives and reviews written guidance from a variety of Department of Defense (DoD), federal and state investigative and enforcement agencies and interprets for impact on the state. Develops and establishes policy and guidance for all Information Assurance Systems Officers (IASO) throughout the state.

**SELECTING OFFICIAL:** LTC Kenneth Stice

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